



PSEAH Code of Conduct Guidelines

Do:

- Adhere to the Program-specific PSEAH (Prevention of Sexual Exploitation, Abuse and Harassment) Policy
- Report all witnessed or suspected SEAH incidents
- Listen to the views of the people within the communities you engage with
- Be conscious of various types of power imbalances, including but not limited to gender, age, ability, authority and economic
- Prevent any stakeholder from abusing a power imbalance over someone else
- Take action to prevent and/or manage risk of suspected or known SEAH incidents

Do not:

- Comment on people's physical appearance
- Enter people's close personal space
- Provide or solicit favours from personnel
- Form online relationships with personnel (especially children)
- Discuss sexual topics with personnel or beneficiaries
- Physically touch anyone in a manner that is inappropriate or sexually suggestive
- Take photographs of personnel or beneficiaries without their free, prior and informed consent
- Engage in transactional or exploitative sex, regardless of the local or national laws;
- Engage in fraternisation
- Engage in any relationship between any combination of Program personnel, Partners, stakeholders or beneficiaries
- Engage in sexually abusive or exploitative relationships
- Use language or behaviour that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate
- Share personal contact details with Program beneficiaries